Western Cape Government

Ministry of Local Government,
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REFERENCE: 13/1/2/K6 (3/11/2/8 – 2025/239)

The Speaker
Cederberg Municipality
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Per email: maxwellh@cederbergmun.gov.za

Dear Councillor Heins

CODE OF CONDUCT FOR COUNCILLORS, CEDERBERG MUNICIPALITY: COUNCILLOR JOHN HAYES

I refer to your correspondence dated 13 October 2025, regarding the above-mentioned matter.

After careful consideration of the allegations enumerated in your correspondence against Councillor Hayes having breached the Code of Conduct for Councillors by making himself guilty of grossly inappropriate conduct with racist connotations, failing to act in the best interest of the Municipality and acting in such a way that the credibility and integrity of the Municipality was compromised, I affirm that my power insofar as the Code is concerned, is contained in item 16(7)(a) of the Code, whereby I may suspend the Councillor for a certain period and on conditions determined by me.[1]

Furthermore, the findings and sanction decided on by the Council must be reported back to me within 14 days after the conclusion of the investigation. In this regard, the Municipal Council duly

[1] "16 *(7)* *If the MEC is of the opinion that the councillor has breached a provision of this Code, and that such contravention warrants a suspension or removal from office, the MEC may-*

(a) *suspend the councillor for a period and on conditions determined by the MEC;"*

acted in terms of Item 16(1)(6) read with Item 16(2)(c) of the Code of Conduct for Councillors, as contained in Schedule 7 of the Municipal Structures Act, 117 of 1998 and found that the Councillor be suspended for 12 (twelve) months.

After having considered all the evidence and representations by Councillor Hayes, I am of the opinion that Councillor Hayes breached the Code of Conduct for Councillors, however have determined that the appropriate sanction be that Councillor Hayes be suspended for a period of 1 (one) month.

Sincerely,



A BREDELL
MINISTER
DATE: 12/03/2026

ENDORSEMENT TO:

Councillor J Hayes
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8135
Per email: johpathay@gmail.com